



Presidential Search Survey





Presidential Search Survey

What is your primary relationship to Molloy College?

	Response Percent	Response Count
Alumna/us	37.42%	354
Student	21.78%	206
Faculty Member	16.81%	159
Administrator	13.74%	130
Staff Member	8.03%	76
Other	1.06%	10
Parent	0.63%	6
Friend	0.53%	5
Total		946



Presidential Search Survey

Molloy College's next President will embrace new opportunities and address future and existing challenges. Please identify THREE PRIORITIES you believe should be the area of focus for the next president.

All Responses	Response Percent	Response Count
Academic program quality	51.91%	448
Scholarships/affordability	32.79%	283
Strategic planning/execution	29.20%	252
Financial stability	24.33%	210
Faculty/staff development & recruitment	22.02%	190
Catholic identity	17.03%	147
Institutional culture	16.57%	143
Diversity and inclusion	14.83%	128
Institutional reputation/brand	13.56%	117
Campus facilities	12.98%	112
Student life/residential experience	12.63%	109
Enrollment management strategy	9.73%	84
Fundraising	8.00%	69
Civic/community engagement	7.53%	65
Research	6.60%	57
Alumni engagement	5.91%	51
Other	5.21%	45
Athletics success	4.63%	40
International programs/partnerships	4.52%	39
Answered question	863	
Skipped question	83	



Presidential Search Survey

Molloy College's next President will embrace new opportunities and address future and existing challenges. Please identify THREE PRIORITIES you believe should be the area of focus for the next president.

Faculty Member	Response Count
Academic program quality	75
Strategic planning/execution	49
Financial stability	45
Institutional culture	39
Faculty/staff development & recruitment	30
Enrollment management strategy	26
Diversity and inclusion	24
Fundraising	23
Research	21
Scholarships/affordability	21
Institutional reputation/brand	21
Catholic identity	16
Campus facilities	14
Other	13
Civic/community engagement	12
International programs/partnerships	6
Athletics success	5
Alumni engagement	4
Student life/residential experience	3



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Molloy College's next President will embrace new opportunities and address future and existing challenges. Please identify **THREE PRIORITIES** you believe should be the area of focus for the next president.

Staff Member	Response Count
Financial stability	27
Strategic planning/execution	23
Faculty/staff development & recruitment	23
Academic program quality	19
Institutional culture	15
Enrollment management strategy	14
Catholic identity	14
Campus facilities	11
Diversity and inclusion	8
Scholarships/affordability	8
Institutional reputation/brand	8
Other	8
Fundraising	6
Student life/residential experience	5
Athletics success	4
Civic/community engagement	4
Research	2
Alumni engagement	1
International programs/partnerships	1



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Molloy College's next President will embrace new opportunities and address future and existing challenges. Please identify **THREE PRIORITIES** you believe should be the area of focus for the next president.

Administrator	Response Count
Strategic planning/execution	53
Financial stability	42
Academic program quality	33
Enrollment management strategy	33
Institutional culture	31
Institutional reputation/brand	22
Fundraising	20
Diversity and inclusion	18
Campus facilities	18
Faculty/staff development & recruitment	15
Scholarships/affordability	14
Student life/residential experience	11
Catholic identity	10
Athletics success	9
Other	7
Civic/community engagement	5
Research	4
Alumni engagement	2
International programs/partnerships	1



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Molloy College's next President will embrace new opportunities and address future and existing challenges. Please identify **THREE PRIORITIES** you believe should be the area of focus for the next president.

Student	Response Count
Scholarships/affordability	114
Academic program quality	108
Student life/residential experience	49
Campus facilities	39
Strategic planning/execution	31
Financial stability	31
Diversity and inclusion	29
Faculty/staff development & recruitment	28
Catholic identity	23
Institutional reputation/brand	17
Institutional culture	16
Athletics success	14
International programs/partnerships	13
Research	11
Other	11
Civic/community engagement	10
Fundraising	7
Alumni engagement	4
Enrollment management strategy	3



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Molloy College's next President will embrace new opportunities and address future and existing challenges. Please identify **THREE PRIORITIES** you believe should be the area of focus for the next president.

Alumna/us	Response Count
Academic program quality	203
Scholarships/affordability	123
Faculty/staff development & recruitment	90
Strategic planning/execution	88
Catholic identity	80
Financial stability	58
Diversity and inclusion	48
Institutional reputation/brand	45
Student life/residential experience	40
Institutional culture	39
Alumni engagement	39
Civic/community engagement	33
Campus facilities	27
Research	18
International programs/partnerships	18
Fundraising	11
Enrollment management strategy	8
Athletics success	5
Other	5



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Molloy College's next President will embrace new opportunities and address future and existing challenges. Please identify **THREE PRIORITIES** you believe should be the area of focus for the next president.

Parent	Response Count
Academic program quality	5
Strategic planning/execution	2
Faculty/staff development & recruitment	2
Campus facilities	2
Financial stability	2
Catholic identity	2
Athletics success	2
Scholarships/affordability	1
Institutional culture	0
Research	0
Student life/residential experience	0
Diversity and inclusion	0
Enrollment management strategy	0
Fundraising	0
Alumni engagement	0
Institutional reputation/brand	0
International programs/partnerships	0
Civic/community engagement	0
Other	0



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Molloy College's next President will embrace new opportunities and address future and existing challenges. Please identify **THREE PRIORITIES** you believe should be the area of focus for the next president.

Friend	Response Count
Strategic planning/execution	2
Academic program quality	2
Financial stability	2
Institutional reputation/brand	2
Research	1
Student life/residential experience	1
Scholarships/affordability	1
Alumni engagement	1
Institutional culture	0
Diversity and inclusion	0
Faculty/staff development & recruitment	0
Campus facilities	0
Enrollment management strategy	0
Fundraising	0
Catholic identity	0
International programs/partnerships	0
Athletics success	0
Civic/community engagement	0
Other	0



Presidential Search Survey

Molloy College's next President will embrace new opportunities and address future and existing challenges. Please identify **THREE PRIORITIES** you believe should be the area of focus for the next president.

Other	Response Count
Strategic planning/execution	4
Institutional culture	3
Academic program quality	3
Financial stability	3
Faculty/staff development & recruitment	2
Fundraising	2
Catholic identity	2
Institutional reputation/brand	2
Diversity and inclusion	1
Campus facilities	1
Scholarships/affordability	1
Athletics success	1
Civic/community engagement	1
Other	1
Research	0
Student life/residential experience	0
Enrollment management strategy	0
Alumni engagement	0
International programs/partnerships	0



Presidential Search Survey

Below are personal traits that are found in many leaders. Please identify the **THREE SETS OF TRAITS** that you view as the highest priorities for Molloy College.

All Responses	Response Percent	Response Count
Ability to connect to students, staff and faculty	57.11%	482
Honest, ethical, strong personal values	49.88%	421
Personable, approachable, friendly	29.62%	250
Strategic thinker, visionary	28.20%	238
Transparent, open, collaborative	26.78%	226
Intellectual, analytical, scholarly	13.74%	116
Fiscally-minded, data-oriented, stresses accountability	13.63%	115
High-energy, ambitious, passionate	13.15%	111
Able to build collaborations and partnerships with the local community	13.03%	110
Charismatic, inspiring, uniting	11.97%	101
Student-centered	11.97%	101
Global perspective, inclusive, committed to diversity	9.83%	83
Calm under stress, deliberative, wise	8.29%	70
Entrepreneurial, innovative, risk-taker	5.21%	44
Strong speaker and writer	3.79%	32
Decisive, courageous, bold	3.79%	32
Answered question	844	
Skipped question	102	



Presidential Search Survey

Below are personal traits that are found in many leaders. Please identify the **THREE SETS OF TRAITS** that you view as the highest priorities for Molloy College.

Faculty Member	Response Count
Honest, ethical, strong personal values	73
Ability to connect to students, staff and faculty	71
Transparent, open, collaborative	60
Strategic thinker, visionary	50
Personable, approachable, friendly	34
Intellectual, analytical, scholarly	28
Able to build collaborations and partnerships with the local community	25
Fiscally-minded, data-oriented, stresses accountability	22
Global perspective, inclusive, committed to diversity	16
High-energy, ambitious, passionate	13
Charismatic, inspiring, uniting	12
Entrepreneurial, innovative, risk-taker	11
Calm under stress, deliberative, wise	10
Student-centered	9
Strong speaker and writer	6
Decisive, courageous, bold	4



Presidential Search Survey

Below are personal traits that are found in many leaders. Please identify the **THREE SETS OF TRAITS** that you view as the highest priorities for Molloy College.

Staff Member	Response Count
Ability to connect to students, staff and faculty	39
Honest, ethical, strong personal values	32
Personable, approachable, friendly	22
Transparent, open, collaborative	22
Strategic thinker, visionary	20
Fiscally-minded, data-oriented, stresses accountability	14
Able to build collaborations and partnerships with the local community	9
High-energy, ambitious, passionate	7
Charismatic, inspiring, uniting	7
Decisive, courageous, bold	6
Intellectual, analytical, scholarly	5
Calm under stress, deliberative, wise	5
Global perspective, inclusive, committed to diversity	5
Student-centered	4
Strong speaker and writer	3
Entrepreneurial, innovative, risk-taker	1



Presidential Search Survey

Below are personal traits that are found in many leaders. Please identify the **THREE SETS OF TRAITS** that you view as the highest priorities for Molloy College.

Administrator	Response Count
Honest, ethical, strong personal values	55
Ability to connect to students, staff and faculty	54
Strategic thinker, visionary	43
Transparent, open, collaborative	35
Fiscally-minded, data-oriented, stresses accountability	29
Personable, approachable, friendly	28
Charismatic, inspiring, uniting	26
Intellectual, analytical, scholarly	16
Able to build collaborations and partnerships with the local community	15
Calm under stress, deliberative, wise	13
Entrepreneurial, innovative, risk-taker	8
Global perspective, inclusive, committed to diversity	8
Decisive, courageous, bold	5
Student-centered	5
High-energy, ambitious, passionate	4
Strong speaker and writer	4



Presidential Search Survey

Below are personal traits that are found in many leaders. Please identify the **THREE SETS OF TRAITS** that you view as the highest priorities for Molloy College.

Student	Response Count
Ability to connect to students, staff and faculty	111
Personable, approachable, friendly	80
Honest, ethical, strong personal values	80
Student-centered	44
High-energy, ambitious, passionate	39
Strategic thinker, visionary	29
Transparent, open, collaborative	28
Intellectual, analytical, scholarly	26
Global perspective, inclusive, committed to diversity	23
Calm under stress, deliberative, wise	18
Charismatic, inspiring, uniting	17
Able to build collaborations and partnerships with the local community	16
Fiscally-minded, data-oriented, stresses accountability	11
Entrepreneurial, innovative, risk-taker	7
Strong speaker and writer	6
Decisive, courageous, bold	5



Presidential Search Survey

Below are personal traits that are found in many leaders. Please identify the **THREE SETS OF TRAITS** that you view as the highest priorities for Molloy College.

Alumna/us	Response Count
Ability to connect to students, staff and faculty	197
Honest, ethical, strong personal values	171
Strategic thinker, visionary	89
Personable, approachable, friendly	84
Transparent, open, collaborative	79
High-energy, ambitious, passionate	44
Able to build collaborations and partnerships with the local community	42
Intellectual, analytical, scholarly	39
Fiscally-minded, data-oriented, stresses accountability	38
Student-centered	36
Charismatic, inspiring, uniting	35
Global perspective, inclusive, committed to diversity	29
Calm under stress, deliberative, wise	24
Entrepreneurial, innovative, risk-taker	16
Strong speaker and writer	13
Decisive, courageous, bold	12



Presidential Search Survey

Below are personal traits that are found in many leaders. Please identify the **THREE SETS OF TRAITS** that you view as the highest priorities for Molloy College.

Parent	Response Count
Ability to connect to students, staff and faculty	3
Intellectual, analytical, scholarly	2
High-energy, ambitious, passionate	2
Honest, ethical, strong personal values	2
Charismatic, inspiring, unifying	2
Personable, approachable, friendly	1
Global perspective, inclusive, committed to diversity	1
Strategic thinker, visionary	1
Student-centered	1
Strong speaker and writer	0
Fiscally-minded, data-oriented, stresses accountability	0
Entrepreneurial, innovative, risk-taker	0
Transparent, open, collaborative	0
Calm under stress, deliberative, wise	0
Decisive, courageous, bold	0
Able to build collaborations and partnerships with the local community	0

Below are personal traits that are found in many leaders. Please identify the THREE SETS OF TRAITS that you view as the highest priorities for Molloy College.

Friend	Response Count
Honest, ethical, strong personal values	3
Able to build collaborations and partnerships with the local community	3
Strategic thinker, visionary	2
Personable, approachable, friendly	1
High-energy, ambitious, passionate	1
Charismatic, inspiring, uniting	1
Student-centered	1
Ability to connect to students, staff and faculty	0
Intellectual, analytical, scholarly	0
Strong speaker and writer	0
Fiscally-minded, data-oriented, stresses accountability	0
Entrepreneurial, innovative, risk-taker	0
Transparent, open, collaborative	0
Calm under stress, deliberative, wise	0
Decisive, courageous, bold	0
Global perspective, inclusive, committed to diversity	0



Presidential Search Survey

Below are personal traits that are found in many leaders. Please identify the **THREE SETS OF TRAITS** that you view as the highest priorities for Molloy College.

Other	Response Count
Ability to connect to students, staff and faculty	7
Honest, ethical, strong personal values	5
Strategic thinker, visionary	4
Transparent, open, collaborative	2
High-energy, ambitious, passionate	1
Charismatic, inspiring, uniting	1
Fiscally-minded, data-oriented, stresses accountability	1
Entrepreneurial, innovative, risk-taker	1
Global perspective, inclusive, committed to diversity	1
Student-centered	1
Intellectual, analytical, scholarly	0
Personable, approachable, friendly	0
Strong speaker and writer	0
Calm under stress, deliberative, wise	0
Decisive, courageous, bold	0
Able to build collaborations and partnerships with the local community	0



**Presidential
Search
Survey**

Below are career experiences that are commonly sought after in presidential candidates. Please identify the **THREE DESIRED EXPERIENCES that you view as the highest priorities for Molloy College**

All Responses	Response Percent	Response Count
Served as a senior leader at a college or university	54.12%	447
Taught/worked with students	43.22%	357
Built institutional reputation, brand	29.54%	244
Created/implemented a strategic plan	28.69%	237
Managed a crisis, dealt with complex problems	24.58%	203
Launched new initiatives	24.09%	199
Developed a personal academic record of distinction	19.98%	165
Promoted diversity, increased inclusivity	17.92%	148
Managed institutional finances	17.19%	142
Successfully fundraised major gifts	11.99%	99
Owned or led a business or nonprofit organization	11.14%	92
Worked with alumni, parents, external boards	10.90%	90
Advanced a significant research agenda institutionally	6.66%	55
Answered question	826	
Skipped questions	120	



**Presidential
Search
Survey**

Below are career experiences that are commonly sought after in presidential candidates. Please identify the **THREE DESIRED EXPERIENCES that you view as the highest priorities for Molloy College**

Faculty member	Response Count
Served as a senior leader at a college or university	102
Taught/worked with students	50
Built institutional reputation, brand	44
Developed a personal academic record of distinction	42
Created/implemented a strategic plan	37
Launched new initiatives	30
Successfully fundraised major gifts	27
Promoted diversity, increased inclusivity	26
Managed a crisis, dealt with complex problems	24
Managed institutional finances	21
Advanced a significant research agenda institutionally	18
Owned or led a business or nonprofit organization	12
Worked with alumni, parents, external boards	8



**Presidential
Search
Survey**

Below are career experiences that are commonly sought after in presidential candidates. Please identify the **THREE DESIRED EXPERIENCES that you view as the highest priorities for Molloy College**

Staff member	Response Count
Served as a senior leader at a college or university	42
Launched new initiatives	24
Built institutional reputation, brand	21
Managed a crisis, dealt with complex problems	18
Taught/worked with students	17
Promoted diversity, increased inclusivity	16
Created/implemented a strategic plan	15
Developed a personal academic record of distinction	12
Managed institutional finances	12
Successfully fundraised major gifts	10
Owned or led a business or nonprofit organization	7
Advanced a significant research agenda institutionally	4
Worked with alumni, parents, external boards	3



**Presidential
Search
Survey**

Below are career experiences that are commonly sought after in presidential candidates. Please identify the **THREE DESIRED EXPERIENCES that you view as the highest priorities for Molloy College**

Administrator	Response Count
Served as a senior leader at a college or university	86
Built institutional reputation, brand	48
Created/implemented a strategic plan	44
Managed a crisis, dealt with complex problems	27
Launched new initiatives	27
Successfully fundraised major gifts	26
Taught/worked with students	21
Managed institutional finances	18
Promoted diversity, increased inclusivity	17
Developed a personal academic record of distinction	9
Advanced a significant research agenda institutionally	9
Owned or led a business or nonprofit organization	8
Worked with alumni, parents, external boards	5



**Presidential
Search
Survey**

Below are career experiences that are commonly sought after in presidential candidates. Please identify the **THREE DESIRED EXPERIENCES** that you view as the highest priorities for Molloy College

Student	Response Count
Taught/worked with students	113
Served as a senior leader at a college or university	64
Managed a crisis, dealt with complex problems	57
Launched new initiatives	44
Managed institutional finances	40
Promoted diversity, increased inclusivity	38
Created/implemented a strategic plan	36
Developed a personal academic record of distinction	29
Built institutional reputation, brand	29
Worked with alumni, parents, external boards	26
Owned or led a business or nonprofit organization	25
Advanced a significant research agenda institutionally	10
Successfully fundraised major gifts	8



Below are career experiences that are commonly sought after in presidential candidates. Please identify the THREE DESIRED EXPERIENCES that you view as the highest priorities for Molloy College

Alumna/us	Response Count
Taught/worked with students	151
Served as a senior leader at a college or university	144
Created/implemented a strategic plan	96
Built institutional reputation, brand	94
Managed a crisis, dealt with complex problems	74
Developed a personal academic record of distinction	73
Launched new initiatives	73
Managed institutional finances	50
Promoted diversity, increased inclusivity	49
Worked with alumni, parents, external boards	46
Owned or led a business or nonprofit organization	38
Successfully fundraised major gifts	24
Advanced a significant research agenda institutionally	12



**Presidential
Search
Survey**

Below are career experiences that are commonly sought after in presidential candidates. Please identify the THREE DESIRED EXPERIENCES that you view as the highest priorities for Molloy College

Parent	Response Count
Served as a senior leader at a college or university	4
Built institutional reputation, brand	3
Taught/worked with students	2
Created/implemented a strategic plan	2
Owned or led a business or nonprofit organization	1
Successfully fundraised major gifts	1
Managed institutional finances	1
Managed a crisis, dealt with complex problems	1
Developed a personal academic record of distinction	0
Advanced a significant research agenda institutionally	0
Promoted diversity, increased inclusivity	0
Worked with alumni, parents, external boards	0
Launched new initiatives	0



**Presidential
Search
Survey**

Below are career experiences that are commonly sought after in presidential candidates. Please identify the **THREE DESIRED EXPERIENCES that you view as the highest priorities for Molloy College**

Friend	Response Count
Created/implemented a strategic plan	3
Served as a senior leader at a college or university	2
Built institutional reputation, brand	2
Worked with alumni, parents, external boards	2
Owned or led a business or nonprofit organization	0
Developed a personal academic record of distinction	0
Advanced a significant research agenda institutionally	0
Taught/worked with students	0
Promoted diversity, increased inclusivity	0
Successfully fundraised major gifts	0
Managed institutional finances	0
Managed a crisis, dealt with complex problems	0
Launched new initiatives	0



**Presidential
Search
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Below are career experiences that are commonly sought after in presidential candidates. Please identify the **THREE DESIRED EXPERIENCES that you view as the highest priorities for Molloy College**

Other	Response Count
Created/implemented a strategic plan	4
Served as a senior leader at a college or university	3
Taught/worked with students	3
Successfully fundraised major gifts	3
Built institutional reputation, brand	3
Advanced a significant research agenda institutionally	2
Promoted diversity, increased inclusivity	2
Managed a crisis, dealt with complex problems	2
Owned or led a business or nonprofit organization	1
Launched new initiatives	1
Developed a personal academic record of distinction	0
Worked with alumni, parents, external boards	0
Managed institutional finances	0