



2016 Employee Campus Climate Survey of Domestic Violence, Dating Violence, Stalking and Sexual Assault

In Spring 2016, members of the Molloy community were asked to complete a survey focusing on various aspects of campus climate related to safety, domestic violence, dating violence, stalking and/or sexual assault.

Of the 865 employees invited to participate, a total of 303 completed the survey for an overall response rate of 35%. Following is a summary of the results of the survey.

Perception of Safety

90% of employees who responded to the survey indicated they feel safe everywhere on campus. Of those that indicated they did not feel safe everywhere on campus, about half (46%) indicated various parking lots as areas on concern.

Knowledge of Policies, Procedures and Resources

Eighty-eight percent of employees indicated they have heard of Title IX as it relates to sexual harassment. The majority of these employees (96%) know the rights Title IX protects.

More than three-quarters of employees (78%) indicated they know who the specific contact is for Title IX coordinator at Molloy. Of those that know who the Title IX coordinator was, 73% knew what the role of the coordinator is and 96% know how to contact the coordinator.

Eighty-eight percent of respondents reported they are at least familiar with Molloy's policy on domestic violence, dating violence, stalking or sexual assault.

Three-quarters (74%) indicated they know where to read about Molloy's policy. Of these employees, 69% have read the policy during the 2014-15 or 2015-16 academic years.

Forty-six percent of respondents know where to access information regarding victimization and perpetration of domestic violence, dating violence, stalking or sexual assault on and off campus between 2013 and 2015.

Four out of five (81%) are aware of the differences between Molloy's policy versus criminal law on the topics of domestic violence, dating violence, stalking or sexual assault.

Eighty percent indicated they received information and/or education on domestic violence, dating violence, stalking or sexual assault.

Ninety-six percent are aware of on-campus resources such as counseling services, academic assistance, and/or health services, and 67% are aware of similar services off-campus.

Perceptions of Prevalence and Risk of Domestic Violence, Dating Violence, Stalking or Sexual Assault on Campus

Two thirds of employees (68%) are not concerned about issues such as victimization and perpetration of domestic violence, dating violence, stalking or sexual assault on Molloy's campus. Of the remaining third of employees who indicated concern (33%), many mentioned the realization that violence can occur anywhere and what can be done to prevent these issues.

Eighty-two percent of respondents estimate the sexual harassment and violence rate at Molloy to be "below average" as compared to the national rate.

Reporting and Prevalence of Domestic Violence, Dating Violence, Stalking or Sexual Assault

The majority of respondents (93%) indicated they would feel comfortable reporting domestic violence, dating violence, stalking or sexual assault to College authorities regarding themselves or a friend.

Additionally, 89% of employees believe the College would take complaints of violence and stalking or sexual assault seriously. Eighty percent of employees believe the College would respond effectively to complaints regarding violence, stalking or sexual assault.

Ninety-seven percent of respondents feel there is a relationship between alcohol and violence, stalking or sexual assault.

Eighty-one percent of employees indicate they understand the meaning of affirmative consent.