

Policy # HR.302 Personal Time Responsible VP: VP for Finance, Treasurer Responsible Office: Human Resources

Approved By: Cabinet Approved: 07/01/2022 Effective Date: 07/01/2022 Scope: Non-Faculty Employees Last Revised: 09/01/2014 Last Reviewed: 07/01/2022

PERSONAL TIME

Personal time is designed to allow employees to attend to personal needs such as the celebration of a religious holiday or service. Full-time employees are entitled to three personal days each fiscal year. Part-time employees are entitled to paid personal time on a pro-rated basis. Personal days may not be carried over into the new fiscal year, and days that are not used by the end of the fiscal year will be forfeited. Unused personal days are not paid out upon termination of employment.