



Policy # HR.201
Employee Benefits
Responsible VP: VP for Finance,
Treasurer
Responsible Office: Human
Resources
Approved By: Cabinet
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Scope: All Employees
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Last Reviewed: 05/01/2024

Employee Benefits

Molloy University offers eligible employees a competitive and comprehensive health and welfare benefit program that makes up an important part of the total compensation package.

Eligibility: Full and Part time (30 hours or more per week) Staff and Administrators

- Medical and Prescription Drug Insurance
- Dental Insurance
- Vision Insurance
- Short Term Disability
- NYS Paid Family Leave
- Long Term Disability
- Life and Accidental Death and Dismemberment Insurance
- NY 529 University Savings Plan
- Employee Assistance Program
- Flexible Spending Accounts
- Specified Disease/ Accident Coverage
- Commuter Benefits
- Identity Theft/Legal Voluntary Benefit

Eligibility: Part time (less than 30 hours per week) Staff and Administrators

- NY 529 University Savings Plan
- Employee Assistance Program
- Commuter Benefits

Eligibility: Full time Faculty, Transitional Faculty

- Medical and Prescription Drug Insurance
- Dental Insurance
- Vision Insurance

- Long Term Disability
- Life and Accidental Death and Dismemberment Insurance
- NY 529 University Savings Plan
- Employee Assistance Program
- Flexible Spending Accounts
- Specified Disease/ Accident Coverage
- Commuter Benefits
- Identity Theft/Legal Voluntary Benefit

Eligibility: Auxiliary Part-time Faculty:

- Medical and Prescription Drug Insurance
- Dental Insurance
- Vision Insurance
- NY 529 University Savings Plan
- Employee Assistance Program
- Flexible Spending Accounts
- Specified Disease/ Accident Coverage
- Commuter Benefits
- Identity Theft/Legal Voluntary Benefit

Detailed information regarding these benefits can be found in the Benefits Enrollment Guide and Summary Plan Descriptions located on the Human Resources portal linked below.

[☐Benefits Enrollment 2024](#)

Should specific benefit questions arise, in addition to the HR department, the following resources are available:

[Benefits Advocacy Center](#)

[Connect2MyBenefits](#)

The University retains the sole authority to interpret the terms of the plans and to make changes in its benefit plans and to make appropriate revisions in cost, coverage, or eligibility. Those employees covered by collective bargaining agreements should consult their bargaining agreement for details concerning benefit options and eligibility. Provisions of the collective bargaining agreements supersede any information presented herein.