



# MOLLOY UNIVERSITY

Policy # HR.201  
Employee Benefits  
Responsible VP: VP for Finance,  
Treasurer  
Responsible Office: Human  
Resources  
Approved By: Cabinet  
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Scope: All Employees  
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## EMPLOYEE BENEFITS

**All full-time employees working thirty-five (35) hours or more per week are entitled to the full benefits listed in this section, unless otherwise noted. Employees working fewer than thirty-five (35) hours per week may receive a pro rata share of all applicable entitlements based upon their employment category and average weekly hours worked.**

**Detailed information regarding Molloy's employee benefits can be found in the Benefits Enrollment Guide and Summary Plan Descriptions located on the Human Resources portal and on the website.**

- *Short Term Disability* (University teachers are exempt from this benefit as per NYS Law)
- *Long Term Disability*
- *Life Insurance*
- *Medical and Prescription Drug Insurance*
- *Dental Insurance*
- *Vision Insurance*
- *NY 529 University Savings Plan*
- *Employee Assistance Program*
- *Flexible Spending Accounts*
- *Specified Disease/ Accident Coverage*
- *Commuter Benefits*

**Link: [General Benefits Information](#)**