

Policy # HR.104 Affirmative Action Policy Statement Responsible VP: VP for Finance, Treasurer Responsible Office: Human Resources Approved By: Cabinet Approved: 07/01/2022 Effective Date: 07/01/2022 Scope: All Employees Last Revised: 09/04/2014 Last Reviewed: 07/01/2022

AFFIRMATIVE ACTION POLICY STATEMENT

The University will take affirmative action as called for by applicable laws to ensure that minority group individuals, females, disabled veterans, recently separated veterans, other protected veterans, Armed Forces service medal veterans, and qualified disabled persons are introduced into our workforce and considered for promotional opportunities. (A complete set of hiring procedures for the recruitment and selection of candidates is available in the Office of Human Resources.)