



### APPLICATION DETAILS

- Email a letter of interest and current curriculum vitae or resume to DJ Mitchell at [dmitchell1@molloy.edu](mailto:dmitchell1@molloy.edu) by 5 p.m. on April 30<sup>th</sup> each year. Letters of interest should: 1) highlight the project of interest; 2) highlight the qualifications and/or experiences that make the applicant a strong candidate for the project of interest; and 3) share initial goals and objectives for the project along with proposed outcome and evaluation measures.
- Applicants must receive approval from their chair or program director and dean prior to applying. A brief email or letter of support should highlight the chair or program director and dean's support of the applicant and acknowledge the need for course coverage during the DEI Faculty Fellow's experience if necessary.
- DEI Faculty Fellows appointments will be finalized by May 15th each year and begin the following semester.
- The Vice President for Diversity, Equity and Inclusion will provide letters of documentation to demonstrate efforts by DEI Faculty Fellows to support annual reviews and promotion and tenure processes as appropriate.

# FOR MORE INFORMATION

## CONTACT:

Donald "DJ" Mitchell, Jr.  
Vice President for  
Diversity, Equity and Inclusion  
[dmitchell1@molloy.edu](mailto:dmitchell1@molloy.edu)  
516.323.4060



# MOLLOY UNIVERSITY

Diversity, Equity  
and Inclusion

# FACULTY FELLOWS PROGRAM



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Diversity, Equity and Inclusion



# DIVERSITY, EQUITY AND INCLUSION FACULTY FELLOWS PROGRAM

## OVERVIEW

The Vice President for Diversity, Equity and Inclusion and Provost and Vice President for Academic Affairs invite interested faculty to consider participating in the Diversity, Equity and Inclusion (DEI) Faculty Fellows program. DEI Faculty Fellows are provided a leadership development opportunity by working with the Vice President for Diversity, Equity and Inclusion to support initiatives committed to advancing DEI efforts at Molloy University.

## TERMS

DEI Faculty Fellows serve one-year terms with one course reduction (i.e., 3 hours of load) per academic year (September 15<sup>th</sup> to May 15<sup>th</sup>); terms are renewable for an additional year based on progress towards goals and institutional needs. Schools that have DEI Faculty Fellows will receive funds as appropriate to cover the costs for courses where reassignments necessitate part-time faculty. DEI Faculty Fellows' projects and terms are set by the Vice President for Diversity, Equity and Inclusion and Provost and Vice President for Academic Affairs annually.

## CURRENT PROJECTS

- Current projects are listed on the Diversity, Equity and Inclusion Faculty Fellows webpage.

## WHO IS ELIGIBLE?

- Full-time, tenured faculty at the associate professor rank or higher.

## ADDITIONAL DEI FACULTY FELLOWS ROLES AND RESPONSIBILITIES

- Meet with other DEI Faculty Fellows and the Vice President for Diversity, Equity and Inclusion throughout the academic year.
- Complete a year-end summary that includes a review of goals and objectives, including an assessment of the extent to which those goals and objectives were accomplished.



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