



**MOLLOY
UNIVERSITY**

Policy # HR.208
HIPAA Privacy Rule
Responsible VP: VP for Finance,
Treasurer
Responsible Office: Human
Resources
Approved By: Cabinet
Approved: 07/01/2022
Effective Date: 07/01/2022
Scope: All Employees
Last Revised: 09/01/2014
Last Reviewed: 07/01/2022

HIPAA Privacy Rule

At times, Molloy University acquires individually identifiable health information about you and your covered Dependents for various employment-related purposes related to your coverage under any pension or welfare benefit plans or programs. To the extent that Molloy presently or hereafter provides Medical, Prescription Drug, Dental, Vision, and Health Care Flexible Spending Account Programs, that information is “Protected Health Information” and Molloy University, and the insurance carrier must maintain the privacy of your Protected Health Information under the provisions of HIPAA. In addition, under HIPAA and the Privacy Rule, the insurance carrier and Molloy University must provide you with notice of their legal duties and privacy practices with respect to that Protected Health Information.