

Policy # HR.202 Worker's Compensation Responsible VP: VP for Finance, Treasurer Responsible Office: Human Resources Approved By: Cabinet Approved: 07/01/2022 Effective Date: 07/01/2022 Scope: All Employees Last Revised: 09/01/2014 Last Reviewed: 07/01/2022

WORKER'S COMPENSATION

Employees are covered for on-the-job injuries or illnesses under the New York State Employee Compensation Act. This coverage is fully paid for by the University. If an employee is injured or disabled while on the job or contracts an occupational disease, he or she is entitled to file a claim for Workers' Compensation Benefits. Depending on the nature of the injury or illness, the employee may receive cash benefits and payments of all necessary medical expenses as determined by the Workers' Compensation Board. <u>All incidents must be reported to the employee's supervisor immediately and an injury report must be completed and filed with a Public Safety Officer</u>.