



Policy # HR.201
Employee Benefits
Responsible VP: VP for Finance,
Treasurer
Responsible Office: Human
Resources
Approved By: Cabinet
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EMPLOYEE BENEFITS

All full-time employees working thirty-five (35) hours or more per week are entitled to the full benefits listed in this section, unless otherwise noted. Employees working fewer than thirty-five (35) hours per week may receive a pro rata share of all applicable entitlements based upon their employment category and average weekly hours worked.

Detailed information regarding Molloy's employee benefits can be found in the Benefits Enrollment Guide and Summary Plan Descriptions located on the Human Resources portal.

- ***Short Term Disability*** (University teachers are exempt from this benefit as per NYS Law)
- ***Long Term Disability***
- ***Life Insurance***
- ***Medical and Prescription Drug Insurance***
- ***Dental Insurance***
- ***Vision Insurance***
- ***NY 529 University Savings Plan***
- ***Employee Assistance Program***
- ***Flexible Spending Accounts***
- ***Specified Disease/ Accident Coverage***
- ***Commuter Benefits***