



**MOLLOY
UNIVERSITY**

Policy # HR.102
Equal Employment Opportunity
Responsible VP: VP for Finance,
Treasurer
Responsible Office: Human
Resources
Approved By: Cabinet
Approved: 07/01/2022
Effective Date: 07/01/2022
Scope: All Employees
Last Revised: 09/04/2014
Last Reviewed: 07/01/2022

EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

Molloy University is committed to equal employment opportunity and advancement for all individuals. It is the University's policy that all employment decisions at Molloy are based on merit, qualifications and ability. The intent of this policy is to provide equal employment opportunity for all persons.

The University provides equal employment opportunities to all employees and applicants without regard to persons' actual or perceived race, creed, color, national origin, gender, gender identity, gender expression, sexual orientation, age, disability, alienage citizenship, genetic information, marital status, military status, predisposing genetic characteristics, familial status, domestic violence victim status, status as a covered veteran, or any other basis protected under applicable federal, state and local laws. The University complies with applicable state and local laws governing nondiscrimination in employment in every location in which the University has campuses. This policy applies to all terms and conditions of employment, including hiring, working conditions, benefits, compensation practices, training, employment function (including but not limited to: promotion, demotion, transfer, termination, and reduction in force) and University-sponsored education, social, and recreational programs.