



**MOLLOY
UNIVERSITY**

Policy # HR.101
Employment-At-Will
Responsible VP: VP for Finance,
Treasurer
Responsible Office: Human
Resources
Approved By: Cabinet
Approved: 07/01/2022
Effective Date: 07/01/2022
Scope: Non-Faculty Employees
Last Revised: 09/04/2014
Last Reviewed: 07/01/2022

EMPLOYMENT-AT-WILL STATEMENT

Employment with Molloy University ("the University") is for no definite period and is terminable at any time by either the employee or the University, with or without cause, and with or without notice. No policy or procedure in this Handbook shall vest any right or create a guarantee of employment for any period or create or contribute in any way to a legal cause of action against the University. No representative of the University may enter into any agreements with any applicants or employees, or make any representations, written or oral, to alter employment status, except in the case of a valid written employment agreement.