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TIME AWAY FROM WORK FOR LACTATION

In compliance with New York State law, and in support of the College's mission, Molloy recognizes and respects the accommodation of working mothers who choose to express milk during work time, without discrimination. The College will provide reasonable time away from work for lactating mothers to express breast milk and will make reasonable efforts to provide a private room or other location in proximity to the work area for such activity. Unpaid or paid meal time, as well as personal time, family and medical leave, vacation or flexible scheduling can be used for this accommodation. To make reasonable time away from work arrangements, College employees must request time off, in advance from their supervisor, in accordance with the department or division's procedure for requesting time off from work.