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## **BLOOD DONATION**

In compliance with New York State law, and in recognition of the importance of this topic from a public health perspective, the College provides its regular employees, who work an average of 20 or more hours per week, with three hours of leave per calendar year for the purpose of donating blood. Requests for more than three hours are subject to supervisory approval. Employees with accrued time may choose to use accrued sick time, personal time or vacation time for all or part of the leave taken for blood donation purposes. Supervisors may require confirmation from the employee of his or her attendance at the blood donation site.