Ethical issues on a macro and micro level arise daily in Palliative Care nursing practice. Participants will be able to interact with leadership and staff of an in-patient Palliative Care Unit, who will review a framework for understanding ethical dilemmas and describe successful preventive strategies.

**Speakers - Cheryl Gancio,** Nurse Manager, Palliative Care, North Shore-LIJ Health System, Manhasset,  
**Jose Silverio,** RN, Palliative Care, North Shore-LIJ Health System, Manhasset and  
**Nancy Weitzman,** Palliative Care, North Shore-LIJ Health System, Manhasset

**Cheryl Gancio,** Nurse Manager, Palliative Care, North Shore-LIJ Health System, Manhasset  
Cheryl Gancio is a Nurse Manager for a 10 bed Palliative Care Unit. She has been a nurse for sixteen years. The various roles for her profession have afforded her the opportunity to advance into management. Her experience includes adult medical/surgical staff nurse, pediatric medical/surgical staff nurse, a pediatric intensive care nurse, bed manager, quality coordinator, assistant director of nursing and nurse manager. She obtained her BSN from Adelphi University, Garden City, NY and her MBA in Healthcare Administration from Hofstra University, Hempstead, NY.

**Nancy Weitzman,** Palliative Care, North Shore-LIJ Health System, Manhasset  
Nancy Weitzman has been a Staff RN on the Palliative Care Unit at North Shore Hospital, Manhasset, since the PCU opened in 2007. The PCU is a ten-bedded unit where our staff treats their patients like family. She works to provide comfort and relief of pain and symptoms to her patients, educate and comfort to their families, and to offer a sense of security so they may feel safe in her care. She earned her BSN from Adelphi University, Garden City, NY, and has been CHPN certified since 2009. She has spoken at an ELNEC conference this past year and hope to work with then again in 2015!