

**2011
Benefits Contribution Per Pay Period for Faculty**

| Health Insurance | Individual | Emp + Spouse | Emp + Child | Family |
|---|--|--|--|--|
| EMBLEM HEALTH | Mthly Prem. 624.03 | Mthly Prem. 1,497.68 | Mthly Prem. 1,158.41 | Mthly Prem. 1,877.29 |
| | <i>Yrly Cost Per Employee Enrolled</i> | <i>Yrly Cost Per Employee Enrolled</i> | <i>Yrly Cost Per Employee Enrolled</i> | <i>Yrly Cost Per Employee Enrolled</i> |
| | \$7,488.36 | \$17,972.16 | \$13,900.92 | \$22,527.48 |
| EPO PLAN | EMPLOYEE CONTRIBUTION | | | |
| \$30,000 - \$49,999 | \$36.83 | \$92.08 | \$70.42 | \$136.50 |
| \$50,000 - \$69,999 | \$42.25 | \$101.83 | \$75.83 | \$156.00 |
| \$70,000 - \$89,999 | \$47.67 | \$114.83 | \$91.00 | \$176.58 |
| \$90,000 - \$109,999 | \$53.08 | \$127.83 | \$100.75 | \$201.50 |
| \$110,000 - \$129,999 | \$58.50 | \$140.83 | \$105.08 | \$216.67 |
| Over \$130,000 | \$63.92 | \$153.83 | \$121.33 | \$236.17 |
| Health Insurance | Individual | Emp + One | Family | |
| BC/BS DIRECT CONNECTION | Mthly Prem. 868.04 | Mthly Prem. 1,692.67 | Mthly Prem. 2,517.32 | |
| | <i>Yrly Cost Per Employee Enrolled</i> | <i>Yrly Cost Per Employee Enrolled</i> | <i>Yrly Cost Per Employee Enrolled</i> | |
| | \$10,416.48 | \$20,312.04 | \$30,207.84 | |
| HMO PLAN | EMPLOYEE CONTRIBUTION | | | |
| \$30,000 - \$49,999 | \$57.42 | \$114.83 | \$172.26 | |
| \$50,000 - \$69,999 | \$61.75 | \$123.50 | \$185.25 | |
| \$70,000 - \$89,999 | \$68.25 | \$130.00 | \$198.25 | |
| \$90,000 - \$109,999 | \$73.67 | \$147.34 | \$221.01 | |
| \$110,000 - \$129,999 | \$79.08 | \$158.17 | \$229.67 | |
| Over \$130,000 | \$83.42 | \$166.84 | \$250.26 | |
| GuardianDental Insurance | individual | Insured & Spouse | Insured & Child | Family |
| DMO Plan | \$0.00 | \$7.75 | \$8.29 | \$15.98 |
| ANNUAL: | | \$201.60 | \$215.52 | \$415.44 |
| PPO Plan | \$10.52 | \$28.86 | \$25.89 | \$44.23 |
| ANNUAL: | \$273.60 | \$750.48 | \$673.20 | \$1,150.08 |
| BLUEVIEW VISION | Individual | FAMILY | | |
| BC/BS | \$2.78 | 7.24 | | |
| ANNUAL: | \$66.84 | \$173.76 | | |
| Life/ADD Insurance | Individual | | | |
| Lincoln Financial | \$0.00 | | | |
| All salaries are annualized for purposes of benefit deductions | | | | |